

Join Our Team — Make a Real Difference in Your Community!

The **Richmond Fire Department** is hiring **EMRs and above** to help cover our **on-call schedule**, split into flexible **6-hour blocks**. If you're ready to serve, we're ready to have you on the team.

We're a **paid-per-call department**, answering over **750 calls per year** — from EMS non-transport response to fire suppression, vehicle extrication, water rescues, and more. Richmond serves a vibrant **rural/suburban town of 3,400 residents**, and we're proud to be their first call when emergencies hit.

What We Offer:

- **Hourly pay + on-call stipends**
- **Free living quarters** available while on-call (for those who live out of town)
- A chance to gain **real experience** and sharpen your skills in a dynamic environment

Qualifications (Required):

- Age 18 or older
- Maine-licensed EMR or EMT
- Valid driver's license

★ Preferred (but not required):

- EVOC/AVOC certification
- At least 1 year of experience with EMS license

 Ready to apply? Visit richmondmaine.com/employment

 Questions? Reach out to: firechief@richmondmaine.com

JOIN OUR TEAM — RICHMOND FIRE IS HIRING!







Paid-Per-Call Firefighters & Driver/Pump Operators Wanted

The **Richmond Fire Department** is looking for motivated individuals to join our **paid-per-call team** as **Firefighters** and **Driver/Pump Operators**.

If you're ready to serve a close-knit rural/suburban community, gain valuable experience, and be part of a dynamic and dedicated team — we want to hear from you.

What We Do:

Respond to **750+ emergency calls/year**, including:

-  EMS non-transport response
-  Fire suppression
-  Vehicle extrication
-  Wildland fires
-  Water rescue
-  Emergency management services

What You Get:

- Paid hourly **per call**
- Hands-on, real-world emergency response experience
- A chance to serve the **Richmond community (pop. 3,400)**

Minimum Requirements:

- ✓ 18 years or older
- ✓ Valid driver's license


Preferred (but not required):

- Firefighter I or Basic Fire School
- Basic Pump Operator Course
- EVOC certification

Ready to Apply?

Visit: richmondmaine.com/employment

 Email: firechief@richmondmaine.com

Be part of something bigger — serve your community and build your skills. 

Thank you,

Stephen Caswell

Chief/EMA Director

Richmond Fire Department

E-mail: firechief@richmondmaine.com

Office: 207-737-8821

Cell: 207-380-3382